



WHAT ARE YOU MADE OF?

**INNOVATIVE. AMBITIOUS. AGILE.
GLOBAL GRADUATE PROGRAMME IN OPERATIONS.**

You'll relish the challenge of doing a real job from the day you start. You'll make the most of our world-class training. You'll enjoy unprecedented international exposure. And you'll throw yourself into projects that will stretch you in all kinds of ways. Succeed and you'll be ready for a management role within 18 months.

More about the programme at: <https://careers.bat.com/graduates>

IF YOU'VE GOT WHAT IT TAKES, WE'LL GIVE YOU:

- An **18-month programme** to prepare you for **managerial roles** in the future
- A job with **real impact** on our progressive business
- **World-class leadership** training in United Kingdom with graduates and senior leaders from all over the world
- Development in **dynamic** and **multinational** environment
- A superb working environment for **learning** and **growing** among professionals
- A **young, vibrant** and **dynamic** team
- Supervision of dedicated **coach & mentor** to accelerate your career development

ESSENTIAL REQUIREMENTS:

YOU:

- Are looking for an **international career** in **Operations**
- Have a **university degree** or equivalent in agronomy, agriculture, biotechnology, or similar fields
- Have **max 3 years** of work experience
- Are **driven and ambitious**
- Are an **inspiring and engaging** individual
- Possess **strong intercultural competencies** from international experience or personal background
- Have strong **analytical skills**
- Have positive and constructive attitude
- Are internationally mobile
- Speak **English** fluently
- Have a valid **driving license** (active driver)

**IT IS TOUGH! IT IS FAST PACED! AND IT WILL STRETCH YOU TO THE LIMIT.
FOR THE AMBITIOUS, AN INSPIRING JOURNEY AWAITS YOU HERE AT BAT.**

THE ONLY QUESTION IS: ARE YOU UP TO THE CHALLENGE?

LOCATION: VIROVITICA

REGISTRATION DEADLINE: 13.11.2021

REMEMBER, THE ONLY LIMITS ARE YOUR OWN! SEND US YOUR CV AT: JobHR@bat.com
... WE ARE LOOKING FORWARD TO YOUR APPLICATION! GOOD LUCK!